



principals

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February 2, 2009

To Whom It May Concern:

RE: Rhonda Coy

It is my pleasure to endorse and highly recommend Rhonda Coy.

I have worked with Rhonda for about five years and we have worked closely in that time on several apartment, mixed-use and resort projects. Rhonda has that special skill to simply take charge and get things done. Whether requesting or demanding something from someone, she has the skill and sensitivity to deal with the issues directly, efficiently and with respect. It is because of her special management and leadership skills that she is able not only to accomplish more on her own but also motivate and empower those that she works with to accomplish more. Rhonda is a very good communicator who is also detailed oriented which helps those that she works with be more successful.

I am convinced that Rhonda will always get great results in what she does and I would absolutely welcome the opportunity to work with her again.

Sincerely,

***Butch***

**Charles L. Charlan A.I.A.**  
**President**  
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